



A series of bulletins intended to keep members informed and safe

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Subject: Take responsibility for your safety

When it comes to health and safety in the work place, there are simply no acceptable shortcuts. TWU members have a right to on-the-job safety. However, with that right comes a responsibility, in fact a legal obligation, to perform every job in a safe manner. No job is more important than a person's life. Take the time to work safely. Remember that you are not being paid to take unnecessary risks by failing to follow safe work practices.

The Canada Labour Code, Part II places several obligations on employees, all of which have the goal of preventing occupational related injuries and diseases.

Employees have a responsibility to take all reasonable and necessary precautions to ensure their health and safety and that of anyone else who may be affected by their work or activities.

Specifically, the Canada Labour Code requires employees to:

- Use all safety materials, equipment, devices and clothing that are provided by the employer and are intended to protect the employees;
- Follow all procedures that relate to the health and safety of employees;
- Follow all instructions provided by the employer concerning the health and safety of employees;

The employer has a legal obligation to provide training on how to perform all functions of a job in a safe and healthy manner. If you have not received adequate training on how to perform a job safely, it is your right to inform your manager that you cannot proceed. If you have received training on safe work practices and procedures, it is important to follow them at all times. Never ignore safety rules just to save time.

Nobody knows a work place better than the people who work in it. Part II of the Canada Labour Code gives the work place parties a strong role in the identification and resolution of health and safety concerns. Report all safety concerns to your manager immediately.

Remember, it's your life. Don't leave work without it.

TWU Health and Safety Creed

"The demands of the service or the importance of the job are never so great that we cannot do the job safely."

Visit the TWU Health & Safety webpage at: www.twu-stt.ca/en/health-and-safety

TWU National Health & Safety Committee